ANNUAL QUALITY ASSURANCE REPORT 2014-15

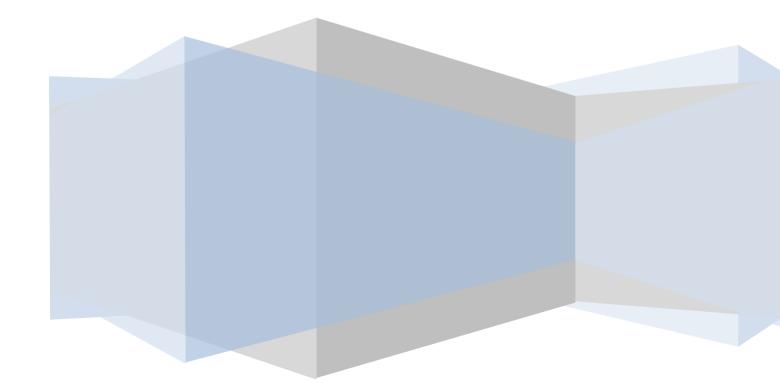
Submitted to

The National Assessment and Accreditation Council (NAAC)

Bangalore

Submitted By

Internal Quality Assurance Cell (IQAC) Morigaon College Morigaon,Assam



The Annual Quality Assurance Report (AQAR) of the IQAC 2014-15

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. *(Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)*

	Part – A
AQAR for the year (for example 2	2013-14) 2014-2015
1. Details of the Institution	
1.1 Name of the Institution	Morigaon College
1.2 Address Line 1	Morigaon College
Address Line 2	Morigaon
City/Town	Morigaon
State	Assam
Pin Code	782105
Institution e-mail address	morigaoncollege1@gmail.com
Contact Nos.	03678-240268/9435319485
Name of the Head of the Institu	Dr. Hare Krishna Deva Sarmah
Tel. No. with STD Code:	03678-240268
Mobile:	9435319485

Name of the IQAC Co-ordinator:

Dr. Kamal Chandra Bhuyan

Mobile:

9435065108

IQAC e-mail address:

iqacmorigaoncollege64@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

OR

1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC/54/RAR/016, Dated-08-01-2011

1.5 Website address:

Web-link of the AQAR:

www.morigaoncollege.edu.in/page5.html

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditatio n	Validity Period
1	1 st Cycle	В	70.10	2004	5 year
2	2 nd Cycle	В	2.35	2010	5 year
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

12-01-2008

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*(for example AQAR 2010-11submitted to NAAC on 12-10-2011)*

- i. AQAR2013-14 submitted on (14/06/2018)
- ii. AQAR2014-15 submitted on (18/06/2018)

www.morigaoncollege.edu.in

1.9 Institutional Status

University	State	Central	Deemed	Private
Affiliated College	Yes 🗸	No		
Constituent College		Yes	No	
Autonomous college of UG	C Yes	No	/	
Regulatory Agency approve	d Institution	Yes	No 🗸	
(eg. AICTE, BCI, MCI, PCI Type of Institution Co-edu		Men	Women	
Urban		Rural √	Tribal	
Financial Status Gra	ant-in-a √	UGC 2(f)	√ UGC 12B	\checkmark
Grant-i: 1.10 Type of Faculty/Progra	n-aid + Self Fir .mme	nancing T	yı Totally Self-fi	nanc
Arts $$ Science	ce 🗸 Comm	erce 🗸	Law PEI (P	Phys Edu
TEI (Edu)	Engineerir	ng	Health Science	Management
Others (Specify)	 Spoken Tute Distance m University Bachele a. Art b. N c. Co d. Bu 	orial node of learni Study Center or Programme ts lass Communic omputer applic usiness Adminis	in the campus in t (s) on ation ation	ement, Canta Handique State Open The following subjects :
1.11 Name of the Affiliating U	niversity (for th	he Colleges)		ersity, Gopinath Bordoloi pari Guwahati, Assam.
1.12 Special status conferred by	y Central/ State	e Governmen		
Autonomy by State/Centra	l Govt. / Unive	ersity		
University with Potential f DST Star Scheme	or Excellence		UGC-CP UGC-CE	
UGC-Special Assistance Pro UGC-Innovative PG program			DST-FIST Any other (A	Specif UGC-COP Programmes

<u>2. IQAC Composition and Activities</u>

2.1 No. of Teachers	7
2.2 No. of Administrative/Technical staff	2
2.3 No. of students	
2.4 No. of Management representatives	2
2.5 No. of Alumni	1
2. 6 No. of any other stakeholder and	1
community representatives	
2.7 No. of Employers/ Industrialists	
2.8 No. of other External Experts	
2.9 Total No. of members	13
2.10 No. of IQAC meetings held	
2.11 No. of meetings with various stakehold	lers: 2 Faculty
Non-Teaching Staf	f Students 1 Alumni 1 Others * 8
* student	and different sub committees of Golden jubilee celebration.
2.12 Has IQAC received any funding from U	UGC during the year? Yes \square No $$
If yes, mention the amount	
2.13 Seminars and Conferences (only quality	y related)
(i) No. of Seminars/Conferences/ Wor	kshops/Symposia organized by the IQAC
Total Nos. International	National State Institution Level 1
(ii) Themes 1. Importance of lik	brary in acquiring knowledge

2.14 Significant Activities and contributions made by IQAC

- 1. Being the golden jubilee year, IQAC has released six numbers of books.
- 2. Integrated library management software SOUL-1.0 installed in the library for better management of the library.
- 3. An orientation programme organised for students on use of library, it's importance and rules and regulations .
- 4. Organised national seminar on, "Bharatiya sahitya sanskrti-Ateet aur vartaman"
- 5. IQAC organised guardian meet and alumni meet to involve them in golden jubilee celebration.
- 6. As part of golden jubilee celebration 100 elderly persons were felicitated to increase the bond with society.
- 7. Organised G.C Medhi Memorial lecture on "Asomiya nabajagaran aru jatiyata", on 20 Sept,2014.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
 Golden jubilee Closing Ceremony Publication of books Seminar applied by Dept. of Hindi. Infrastructural development. a. Transformation of an existing classroom to a seminar hall with AC b. Completion of the main gate under construction. c. Installation of smart boards in class rooms Observation of world earth day, National Science Day, World environment day etc. and arrangement of field trip for student to make them aware of environment. Organise Gurucharan Medhi Memorial lecture annually. 	 Golden jubilee closing ceremony held elaborately. Books released (6 nos) Seminar organized in December 2014. Infrastructure development: a. Smart board installed in some of the class rooms. b. Main gate has been completed c. An existing class room transformed to seminar room, Fresher's social, union body election, college week, seminars and field trips were organised as per university guideline. Infrastructural development are in progress as per availability of fund Organised G.C Medhi Memorial lecture on" Asomiya nabajagaran aru jatiyata"

* Attach the Academic Calendar of the year as Annexure. : Attached as Annexure II

2.15 Wheth	ner the AQAR was place	ced in statutory body Y	Tes $$ No				
	Management $$	Syndicate	Any other body				
Provide the details of the action taken							
	•	ore the statutory body. After an modification and decided to	going through it the body has upload in the college website.				

Part – B Criterion – I <u>1. Curricular Aspects</u>

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programme s added during the year	Number of self- financing programmes	Number of value added / Career Oriented programmes
PhD	01	2		
PG				
UG	03		01	
PG Diploma	01		01	
Advanced Diploma				
Diploma				
Certificate		01		01
Others	Bachelor & Post graduate Programme (s) under KKH State Open University study center on: 1.Mass Communication 2Computer application 3.Business Administration. 4. PG courses 5. HS (10+2)			
Total	05+05	01	02	01

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options : Elective option (ii) Pattern of programmes:

		Pattern	Numb	er of programmes				
		Semester	3					
		Trimester						
		Annual	1					
There is provision of	elective option	S.						
1.3 Feedback from stakeholders* (On all aspects)	Alumni	Parents	Employers	lents	\checkmark			
Mode of feedback :	Online	Manual 🗸	Co-operating schools	s (for PEI)				
*Please provide an analysis of the feedback in the Annexure. : Annexure III								
1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.								

Syllabus is revised by the affiliated university from time to time.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors		s	Associate Professors			Prof	fessors	Othe	ers
laculty	53	23			30			00			
2.2 No. of permanent faculty with Ph.D.											
2.3 No. of Faculty Positions Recruited		d Asst.					Professors		ſS	Total	
(R) and Vacant (V) during the year		Profe	ssors	Profes	sors						
		R	V	R	V	R	V	R	V	R	V

2.4 No. of Guest and Visiting faculty Temporary faculty

	1 10011		1 100			1101000010		0 111010		10000		
	Professors		ssors	Professors								
	R		V	R		V	R	V	R	V	R	V
	02		02	00		00	00	00	00	00	02	00
			00									
12												

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended		-	
Presented		10	
Resource			
Persons			

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Teachers are encouraged to use the technology in their classroom teaching.

A. Teaching practices:

- Self study (Teacher gives guidelines and student prepare one or two units themselves)
- Library class (Either given assignment to prepare a lesson from library work or books given in the classroom to prepare a note)
- Field Study (e.g. All Science Departments including anthropology, geography)
- Seminar presentations by students using Power point .
- Group discussions
- Assignment and project
- Museum visit
- Role play (English deptt.)

B. Technology enhanced teaching and learning processes:

- Use of projector
- Computers with internet access.

C. Other pedagogical learning modes:

- Theory classes on Field Methodology and field study.
- Street plays performed by students.
- 2.7 Total No. of actual teaching days during this academic year

187

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Being an affiliated college ,the college follows the rules and regulations of examination system of the Gauhati University and the college has limited scope of taking any steps in this regard. However, College adopted quiz, Presentation etc. for internal evaluation.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop.

Two members of department of anthropology are members of Committee of syllabus restructuring for UG level of Gauhati University(GU) and attended workshops and meeting in the Department of Anthropology, GU.

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total no. of students	Division							
Programme	appeared	Distinction %	I %	II %	III %	cleared %			
BA	240	-	46.72	33.97	18.84	85.0			
B.Sc	45	-	47.14	36.32	15.7	77.8			
B.Com	45	-	41.67	44.21	14.1	80.0			
PGDDM	14	-	36	64	-	100			
Spoken Tutorial	09	-	-	-	-	100			

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Organize meetings (academic committee) at regular interval to make assessment of teaching and learning processes and takes necessary steps to meet the demand if any.
- Feed-back from students and stake-holders are also given proper importance .

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	1
UGC – Faculty Improvement Programme	2
HRD programmes	
Orientation programmes	3
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	1
Others	3

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	25	01	Nil	10
Technical Staff				01

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- IQAC has constituted a Research Committee to help the faculties in various research related works.
- Encourage the faculties to do Minor and Major Research Projects and provide necessary information and guidance.
- A research laboratory with advance equipments of chemistry has been set up for major research project and to pursue Ph.D works.
- Subscribe research journal and e journal.
- Students are encouraged to do research projects and prepare project reports with innovative ideas.
- Trained the students on research methodology and organise field study.
- Organise science exhibitions and encourage students to prepare models.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number		1	-	-
Outlay in Rs. Lakhs		5,88,148	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02		03	02
Outlay in Rs. Lakhs	1.Rs.1,50,000/-	-	1.Rs.2,85,000/-	1,50,000/-
	2. Rs. 1,30,000/-		2.Rs.1,70,000/-	75,000/-
			3.Rs.2,10,000/-	

3.4 Details on research publications

	International	National	Others
Peer Review Journals	05(Zoology)		
Non-Peer Review Journals		04	
e-Journals			
Conference proceedings		2	01 (book)

3.5 Details on Impact factor of publications:

Range

Average

h-index

- Nos

Nos. in SCOPU -

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations:

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	5 year	DST	5,88,148/-	
Minor Projects	12 months	UGC	6,65,000/ (03 MRP)	
Interdisciplinary Projects	-			
Industry sponsored	-			
Projects sponsored by the University/ College	-			
Students research projects (other than compulsory by the University)	-			
Any other(Specify)	-			
Total			Rs12,53,148	

3.7 No. of books published i) With IS	SN/ISBN 04		Chapters in	Edited	Book	
ii) Without 3.8 No. of University Departments received		02				
UGC-SAP DPE -	[-]]	CASD	BT Scheme	DST-FIS e/funds	ST -	
3.9 For colleges Autonomy INSPIRE	nil C nil CE	PE nil E nil A	DBT St			
3.10 Revenue generated through consultancy Nil						
3.11 No. of conferences	Level	International	National	State	University	College
anonized by the Institution	Number		1			
organized by the Institution	Sponsoring agencies		UGC			
3.12 No. of faculty served as experts, chairpersons or resource persons 2						
3.13 No. of collaborations Inte	rnational	Nationa		Any ot	ł	
3.14 No. of linkages created during this	year]				

3.15 Total budget for research for current year in lakhs :

From Funding agency | 12,60,600/- | From Management of University/College



Total

12,60,600/

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil
	Granted	Nil

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
04				04		

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them 01
3.19 No. of Ph.D. awarded by faculty from the Institution Nil
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)
JRF SRF Project Fellows Any other
3.21 No. of students Participated in NSS events:
University level 50 State level 50
National level International level
3.22 No. of students participated in NCC events:
University level State level 70
National level International level
3.23 No. of Awards won in NSS: University level 1 State level
National level International level 1

	University level State level 1	
	National level International level	
3.25 No. of Extension activities organi	zed	
University forum	College forum 1	
NCC 1	NSS 2 Any other	

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Golden jubilee celebration.
- World environment day observation in various schools of the college as a part of the golden jubilee celebration
- Publication of books of various fields.

Criterion – IV 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly	Source of	Total
	_	created	Fund	
Campus area	10.5			10.5acre
	acre			
Class rooms	38			38
Laboratories	08			08
Seminar Halls	01			01
No. of important equipments purchased				
$(\geq 1-0 \text{ lakh})$ during the current year.				
Value of the equipment purchased		9.71	UGC/College	9.71
during the year (Rs. in Lakhs)			Fund	
Others				

4.2 Computerization of administration and library

Library is already automated. Computer is partially used in administration works.

4.3 Library services:

	Existing		Newly	added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	31007	4560980	473	271130	31480	4832110	
Reference Books	1080	49574	6	2400	1086	51974	
e-Books	8000	5000	N-LIST	5000	8000+	10000	
Journals	21	6000	5	1100	26	7100	
e-Journals	3000	5000	N-LIST	5000	3000+	10000	
Digital Database	Nil	Nil	Nil	Nil	Nil	Nil	
CD & Video	53	Nil	7	Nil	60	Nil	
Others (specify)	Nil	Nil	Nil	Nil	Nil	Nil	

4.4 Technology up gradation (overall)

	Total Commute		Browsin	C t	Numbers of computers			
	Comput ers	Compute r Labs	Internet	g Centres	Computer Centres	Office	Depart ments	Others
Existing	49	1	49	1	1	7	27	15
Added	2	-	2	-	-	-	1	1
Total	51	1	51	1	1	7	28	16

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

No any programme organized during this period.

4.6 Amount spent on maintenance in lakhs :

- i) ICT
- ii) Campus Infrastructure and facilities 3.

iii) Equipments

3.	44	
9.	71	
	.07	
[4.04	

.40

iv) Others

Total :

Criterion – V 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- IQAC make necessary arrangement for timely announcements of upcoming academic and other events in the form of circular in the website and also make the same available in notice board for easy access of the students.
- All the necessary information of the college is provided in the prospectus which is upgraded with latest information each year.
- IQAC has entrusted the career guidance cell to support the students through counselling.
- At the time of admission IQAC organise an orientation programme for the newly admitted students to aware them to provisions of student support system of the college.

5.2 Efforts made by the institution for tracking the progression

- All the Head of the departments are entrusted with the responsibility of documentation and comparison of student records.
- Each department track the progression of their outgoing students and record.
- To regularly monitor the student progression, departments takes class attendance. Students are placed in regular, non-collegiate and dis -collegiate catagories and whenever necessary, informed parents and try to reform through counselling.
- Besides, timely conduct of class examination regular assignments, sessional examinations and seminars are regularly organized by all departments to monitor the progress of the students.

5.3 (a) Total Number of students	UG PG	h Ph.	D.	Others	5			
	1257 -	2	23	+403(H	H.S)			
(b) No. of students outside the	state							
(c) No. of international students	s Ni	l						
Men			Won	nen				
No%99456.54				% .46				
Last Year/201	3-14			Т	This Y	/ear/2	2014-15	
General SC ST OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
374 110 181 394	0	1032	534	205	321	725	-	1785

Demand ratio

Programme	No. of applicants	No. of students admitted	Demand Ratio
UG	826	554	1:1.44
PGDDM	14	14	1:1

Dropout %

Course	No.of students enrolled 1st year in 2014	No.of students enrolled 2nd year in 2015/Appeared in the exam	No. of Droped out students in 2014
BA	280	255	25
B.Sc	130	96	34
B.Com	81	55	26
PGDDM	14	14	nil

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

There is no any provision of the coaching for competitive examination , special attention are given for the final year students by the respective departments r their after graduation courses. Faculties try to provide information regarding various oppor of competitive exams and jobs etc. after graduation.	egarding
No. of students beneficiaries	
5.5 No. of students qualified in these examinations	
NET nil SET/SLET nil GATE CAT	
nil	
IAS/IPS etc nil State PSC nil UPSC nil Others	
5.6 Details of student counseling and career guidance	

- Student counselling and career guidance cell is constituted which organise meeting and guidance programme time to time.
- During the time of admission and in beginning of each academic session, student counselling is done .
- In the departments course curriculum and issues of attendance, semester and sessional examinations etc. are discussed.
 - A course on employment in banking sector was organised.

- 5.7 Details of campus placement : There is no provision of campus placement in the college.
- 5.8 Details of gender sensitization programmes

•	Morigaon college has two wor association and the other is Mo of women faculty of college. T MMMM . "Health and hygiene of girl stu girls hostel of the college.	origaon Mahavid The girls student o	yalaya Mahil of the college	la Mancha (MMMM e are also members c	I)-A cell of the
5.9 Students	Activities				
5.9.1 N	o. of students participated in S	ports, Games and	d other event	ts	
S	tate/ University leve Nil	National level		International level	
No	of students participated in cul	tural events			
S	tate/ University level 15	National level	Interna	tional level]
5.9.2 N	o. of medals /awards won by s	tudents in Sports	, Games and	other events	
Sports : S	State/ University level	National leve	21	International]
	State/ University level Nil	National leve	1	International]
5.10 Scholars	hips and Financial Support				
			mber of udents	Amount	
Fir	ancial support from institution	1	51	1,22,000.00	
Fir	ancial support from governme	ent	170	11,62,985	
Fir	nancial support from other sour	rces			
	mber of students who ernational/National recognitic				
5.11 Studer	nt organised / initiatives				
Fairs : S	tate/ University level Nil	National level	Nil	International level	Nil
Exhibition: S	tate/ University level Nil	National level	Nil	International level	Nil
Institutional	level Exhibition organized by	the students.			
5.12 No. of	social initiatives undertaken b	y the students			
	1. Organised an anti tobacco d	ampaign in and ar	ound the coll	ege campus.	

5.13 Major grievances of students (if any) redressed: No any major grievances recorded.

Criterion – VI <u>6. Governance, Leadership and Management</u>

6.1 State the Vision and Mission of the institution

VISION:

The vision of the college is to promote knowledge through quality education with a view to developing the human resources of the region for contributing to the process of nation building.

MISSION:

- > To augment the new generation for contributing to the future knowledge-economy.
- To empower the socially, economically and educationally marginalised sections of the society.
- > To uplift the rural masses through effective education.

6.2 Does the Institution has a Management Information System

The institution don't have MIS .The institution has its own information system. College website serves the purpose of electronic information system. Some of the data base are available .

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

As an affiliating institution, the college has least possibility of curriculum development. Yet, time to time suggestions are sent to the affiliation university in this respect.

6.3.2 Teaching and Learning

IQAC and the college authority are always tries to facilitate its student to provide best classroom facility within its capacity. The teaching learning process is learner centric. The conventional method of learning i.e the lecture in the classroom is used. Microphone is used in large classes. Some other measures are undertaken for effective learning. These are:

		 Class and home assignments. Experimental learning Projects, practical and group discussions Seminar presentations by students .
		 Field study
		 Excursion/Educational tour
		Tutorial and remedial classes
6.3.3	Exam	• Internet facilities in the library.
	·	Beside university examination, all the departments of the college conduct internal evaluation.
		Such internal evaluation helps the faculties to track the progress of the students. Methods of
		internal evaluation adopted are :
	a)	Quiz
	b)	Assignment
	c)	Class tests
	d)	Sessional Examination.
	e)	Internal practical examination.

6.3.4 Research and Development

Students, mainly of the final year are given research projects based on local problems/resources under the guidance of the faculties. Faculties are also encouraged for research works and publications of research papers. Faculties are Informed about upcoming seminar and workshops.

This year six books have been published. Besides department of philosophy, Assamese and economics published journal regularly to encourage the faculties for research works and publish articles.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- An ICT lab is functioning with its minimum requirements. Computer teachers are engaged.
- There are 31480 books in the library. Each year new books purchased in the library as per requirement of various department.
- library subscribes to the UGC N-List programme and excess to the e-journal and ebooks.
- Regarding other physical infrastructure, extension of new science building is going on. Construction of indoor stadium and girls hostel is progressing.
- Instruments for practical for some departments are purchased and repaired. The dark room of the physics department has been renovated.

6.3.6 Human Resource Management

ę	rity along with IQAC tries to manage the requirement of man power for f its academics. It takes various steps :
Shiooth running o.	 Faculty are encouraged and grant duty leave for Faculty development programmes like Refresher course and Short Term Courses and other courses. Encouraged to participate in seminar/workshop etc. and publish papers/books etc. Training is orgnised for teacher and non-teaching staff when new technology is introduced. Skill development awareness prgramme conducted for students.
	Career guidance cell is there for upliftment of students.
	 Organised remedial courses for students
	 Students are trained for all round development
	 Yuga classes are conducted for spiritual development

6.3.7 Faculty and Staff recruitment

College authority through government procedures recruit against the vacancy occurs. It follows UGC rules for recruitment in case of teaching staff and government of Assam rule in case of non-teaching staff. If requires, temporary recruitment is done. Generally guest faculty are recruited for three months and renewed , if necessary. Grade four employees are also recruiting on temporary basis.

There is no any industry in the district. And no effort has been made for any collaboration with industry.

6.3.9 Admission of Students

The notification of admission published in local daily news paper, in the website of the college and also displayed in the banner. Merit list, date of admission for each programme and relevant information are displayed in the notice board. The admission of student is made strictly on merit basis following the existing government's reservation quota for all categories.

6.4 Welfare schemes for

Teaching

1. Medical benefit in the form of medical allowance per month with salary medical reimbursement – as per Govt. of Assam Rules & Regulations.

- 2.Child care leave of two years.
- 3. Contributory relief fund for teachers (Whenever necessary)

4. There is a contributory fund from which loan can be availed by a contributor and at the time of completion of five years receive the saved mount along with interest.

Non teaching

- 1. Medical benefit in the form of medical allowance per month with salary.
- 2. medical reimbursement -as per Govt. of Assam Rules & Regulations.
- 3. Child care leave of two years.
- 4. Contributory relief fund (Whenever necessary)
- 5. One time LTC facility is there.
- 6. Free admission for wards of non-sanctioned grade IV employees.
- 7. Reservation of two seats for admission of children of non-teaching employees.

Students

- 1. There is a poor fund for students.
- 2. Waiving/ reduction of Admission fees as per Govt. Rules
- 3. Govt. Scholarship for SC, ST, OBC

6.5 Total corpus fund generated	Rs 9,65,046.00/	'_		
6.6 Whether annual financial audit ha	as been done	\checkmark	Yes	No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

No. Academic and Administrative Audit (AAA) has not been done.

6.8 Does the University/ Autonomous College declares results within 30 days?

	For UG Programmes Yes No $$
6.9 W	For PG Programmes Yes No hat efforts are made by the University/ Autonomous College for Examination Reforms?
	The university regularly implements examination reforms which is followed by the affiliated colleges.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

No any effort has been made by the university to promote autonomy in the affiliated colleges.

6.11 Activities and support from the Alumni Association

The Alumni association is actively taking part in the golden jubilee celebration of the college. Besides monetary help they are providing support and participating in different programmes of the golden jubilee.

6.12 Activities and support from the Parent – Teacher Association

PTA is plays active role in management of the college. Whenever necessary, parents are informed and taken their view regarding the rules and regulations of the college and authority seek their help when any punishment is supposed to impose on student.

6.13 Development programmes for support staff

Computer training programme was organized for non-teaching staff.

6.14 Initiatives taken by the institution to make the campus eco-friendly

College authority is very much concern about its green campus. Plantation, management and gardening is the regular activity of the college. World Environmental Day is observed with various programme.

Criterion – VII 7. <u>Innovations and Best Practices</u>

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - 1. Strict follow up of class attendance and categorization of students as regular, non-collegiate and dis -collegiate have show positive impact on attendance in classes and overall impact reflected on the university results. Other classroom activities like regular class test and seminar presentation has also some positive impact in learning outcome of the students.
 - 2. Maintainance of greenery and plantation responsibility is partly imposed upon the students which creating a positive impact on environmental awareness of students.
 - 3. Field study and extension programme carried out by department of anthropology, zoology, geography and women Forum of Morigaon College is helping to create good repute of the college in the society and binding a bond with people of the surrounding and remote areas of the district.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - The main activities oriented around the golden jubilee celebration of the institution. Different sub committees were formed. Celebrated golden jubilee elaborately with year long activities.
 - 2. Six books related to science, literature, Higher Education, souvenir & collected Articles were published and released on January, 2015.
 - 3. Infrastructure development drive achieved partially.
 - a. The gate has been completed.
 - b. Work of new girls hostel is going on.
 - c. Auditorium has been completed.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- Uninterrupted power supply with Solar power in the campus
- Responsibility of maintenance of the pond of the college and its surrounding is given to the student body of the college to engage them in environment protection activity.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

- 1. College is very much aware about maintenance of its greenery. Time to time plantation were done, maintain its garden etc.
- 2. Environmental awareness programme organize among students to make them aware about the environmental conditions.

Yes

- 3. Environmental field study is organised.
- 7.5 Whether environmental audit was conducted?

No

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7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

SWOC analysis is done and attached as annexture III .

8. Plans of institution for next year

- 1. To observe world environment day(Awareness programme) in selected educational institution of the district .
- 2. To organise national seminar
- 3. Extension of the new science building
- 4. To organise Gurucharan Medhi annual lecture .
- 5. Up gradation of library and laboratories
- 6. Purchase of computers
- 7. Renovation of college canteen

Name . . Nilofar Jasmin, Ph.D **Gg-ordin**ator ion College Signature of the Coordinator, IQAC

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Name . Lila Kanta Barthakur , Ph.D



Annexure I

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
СОР	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

Academic calendar (2014-15)

Date	Day	Events
1-8-10	wed	Opening of college after summer break (new academic year)
7,8 Sept	Fri, Sat	Freshmen social
22 Sept	sat	Union body election
17-20	Mon-	College week
Dec	Thurs	
6 Oct	sat	Debate competition
		Symposium
Feb		Swaraswati pooja
Aug		Tithi of sankardev
Jan		Rabha divas
10 th Jan		Silpi divas divas
15 th Aug		Independence day
26 th Jan		Repuiblic day
5 th June		World environmental day
Feb		World science day
1-8 th Oct		Wildlife week
		Women's day
2 nd Oct		Gandhi jayanti
April/Oct		Unit test
		Test exam
Dec/June		Final exam
		Alumni meet
		Parent teacher association
1 st July		Start of Summer vacation
31 st July		End of summer vacation
Oct		Start of pooja vacation
Oct		End of pooja vacation
15-18Jan		Magh bihu
14-16		Bohag bihu
April		
5 th Sept		Teacher's day
		Netaji's birth day
		Aids day

Strength, weakness, opportunity, challenges of the college:

Strength:

- Qualified, experienced, dedicated and stable staff.
- Large area with scope for expansion
- Uninterrupted power supply with Solar system in the campus
- Good relation with the society
- College pass percentage always higher than the University.
- Study centre of KKHSOU with various programme.

Weakness:

- Poor internet facilities.
- Ratio of faculty and student is not adequate due to lengthy process of government in filled up vacant posts for which college supposed to depends on large number of Contractual faculties and supporting staff.

Opportunity:

- To introduce post graduate courses in science and arts stream
- Opt for vocational courses

Challenges:

- Lack of industries in the area for collaboration
- Self- reliant revenue generation
- Campus placement

Annexure-IV

The process of Feedback on teaching –learning from students

- Students, mainly the degree students were taken for the purpose.
- Students of the major and general courses of both science and humanities were supplied with a ready format containing questionnaires that tries to evaluate the classroom performance of individual teachers.
- The questionnaire consisted of questions regarding :
 - 1. Punctuality
 - 2. Conception of the topic to be taught,
 - 3. Communication Skill
 - 4. Use of Black board
 - 5. Innovativeness,
 - 6. Performance outside the classroom
 - 7. Career Guidance
 - 8. Any other remark
- On receiving the returned copies from students, a group of teacher who are entitled with the responsibility go through each format and comments/marking of each student.
- Thereafter, comments/marking of each student against each activity of a teacher is segregated and a total is made. In the process if a teacher is found weak in certain field he is immediately communicated to take corrective measures.

Analysis of Feedback :

In 2014-15, feedback from 345 students were collected and analysed. The analysis shows that 86 percentage of teachers were catagorised in the range of 90-100. 11 percentage of teachers are catagorsed in 80-90 range and 2.5 percentage in 70-80catagory and other 0.5 percentage of teacher are placed in the 50-70 range.

The analysis of the suggestions of students shows :

- 1. Sports facilities should be increased
- 2. Need more text and reference material in the library.
- 3. Recreational Facilities in the girls and boys common rooms.